

King of Kings Lutheran Church
Church Council Minutes
May 19, 2026

Attendance

Members in Person:

Jen McKinnon, Executive Council
Chris Gandhi, Executive Council
Kevin Rosemann, Executive Council
Meisha Berg, Member-at-Large
John Wadie, Member at Large
Kevin Schwartz, Finance
Pastor Jon Larson, Lead Pastor
Pastor Amelia Houdek, Associate Pastor
Dianne Johnson, Executive Director
Tami Olson, Secretary

Members Absent/Excused:

Jen Krumrie, Treasurer

Guests: none

The meeting was called to order at **6:30** by Jen McKinnon, presiding.

Opening Prayer – Pastor Jon

Approval of Parking Lot, Second Phase Sealcoating and Paving North Side

Email dated April 29, 2026, from Dianne Johnson: Thank you all that responded to the email yesterday; at this time, I have approval from the following:

Finance Team: Pastor Jon, Charlie Cowman, Kevin Schwartz, Dianne Johnson, Jim Docken

Church Council: Pastor Jon, Tami Olson, Jen McKinnon, Chris Gandhi, Kevin Schwartz

Motion passed (CC.26.05.12)

Approval of prior months Meeting Minutes

Kevin S. moved to accept the meeting minutes.

Kevin R. seconded the motion.

Motion passed (CC.26.05.13)

Approval of Agenda

Jen moved to accept the meeting agenda.

Kevin S. seconded the motion.

Motion passed (CC.26.05.14)

Role of Council:

We empower staff, committees and volunteers to make the necessary day-to-day operational ministry decisions. The role of Church Council therefore is to focus on more strategic visioning that will seek to further enhance and move the ministry forward.

Welcome: Welcomed Kevin Roseman, Executive Team Member and John Wadie, Member at Large.

Vote for Acting President:

1. Recommendation of the Executive Team for Council President.
 - a. Jen said that the candidate comes from Executive Team, and since it is her final year Chris has agreed to take on this role and Jen will be here to help step in as needed.
 - b. Dianne stated that the Executive Team meets prior to council and council can make nominations, if we have competing candidates, we take a ballot.
2. Vote on acting President for May 2026 to May 2027.

Approval of acting Council President for May 2026 to May 2027

Jen moved to accept the nomination of Chris Gandhi for acting Council President.

Meisha seconded the motion.

Motion passed (CC.26.05.15)

Jen turned the meeting over to Chris.

- a. Chris asked if Pam Hoeffel can come to future meeting as the guest speaker.
- b. Pastor Amelia will confirm with Pam Hoeffel, Community Engagement Coordinator, prior to next meeting.

Guest Presentation: None

- o Pam Hoeffel, Community Engagement Coordinator – to be confirmed for June.

Orientation:

Binders - Dianne

1. Focus Area: Covenant work, Voice and Vote Clarification, Constitution.
 - a. Dianne handed out final May 2021 version. I like to keep signed copy for church.
 - b. Dianne read outload covenant to council.
2. Upcoming Focus Area: Identify key Council liaison as they relate to Ministry / Staff areas. (see appendix A- Council Agenda)
 - a. Pastor Jon, growth in areas, we want to look at that to see who the driver is, in engagement area, there has been more emphasis and will see sub points.
 - b. Community engagement and security needed some intentionality. We would like some people to step into those roles; some people have rolled off council and would like to see new people step up.
 - c. Dianne is looking at giving strategy.
 - d. Meisha, you were working on growth, Chris was engagement. Leaves John and Kevin.
 - e. Jen has been on facilities, Retired Men's/Ministry that Kevin has expressed interest.
 - f. John, Rebecca was in engagement and that would work for me.
 - g. Kevin R. said I could be part of the security area.
 - h. John asked if community engagement falls under growth? Does it also stand alone?
 - i. Pastor Jon, what is the reporting structure, we need to do some language updates, keep as is and will committee, call outreach, bullet point #3 to outreach.
 - j. Jen, I have helped in the past, this topic is separate, we talked on council members aligning with staff. A few years back each council member had a staff connection. Would take time to meet with staff to be a support person or bring back a report back to council. That went by the wayside for a bit of time. We thought to be a connection point to help staff. Is that what we want to do?
 - k. Kevin R. there is a couple layers to appendix A, curious what are the dynamics of those who assigned. Not looking for answers.
 - l. Jen, when this started three years ago a strategic planning meeting, those people met separately.

- m. Dianne, I have the document that Tricia developed. We had 3-4 initiatives, we are talking about 2 different things, we had more ministry teams to connect with. By osmosis you will be meeting with those teams, Pastor Amilia engagement meets with Laurel, Kevin works on demographics, growth happens naturally with engagement. Having growth for new residents we are intentionally sending out to new residents, we want to keep together with strategic plan. When we look at men's ministry, they did not have bible studies, and they did not meet until we hired Pastor Dan.
- n. Pastor Jon said my fault we got off track. Questions with Executive Team do we want to align with teams. Do we really need to ID key point person.
- o. Jen, appendix B for future meetings.
- p. Meshia, would it hurt to ask staff members if they would like to be asked.
- q. Jen, I think we can reach out, does not need to be business.
- r. Kevin S. asked about term lengths/limits of council service.
- s. It's either two 3-year or three 2-year terms.
- t. Dianne talked about voting, votes belong to pastors and council, Dianne and Jen K. do not vote.
- u. Constitution. Needs to be updated, to pass changes the congregation needs to be approved the LECA changes can be voted on but not changed. They update theirs every two years. A process that takes a lot of time. They need to be reviewed and updated. A larger church needs to be flexible; the church can appoint a temporary ministry. 2016 was last updated by King of Kings.
- v. Dianne will send it out along with the covenant.

Old Business:

1. Financial Report

- a. Dianne said, Jen is not here, Kevin, do you want to review, I have paper copies.
- b. Kevin, through the end of April we are doing great!
- c. Giving as of April 30, 828,034 from members was better by 79,000, visitors 11,616 behind by 4,200, net 74,691.
- d. Jen, Dianne did something happen?
- e. Dianne, a lot of retirement contributions.
- f. Meisha, do we budget that in?
- g. Dianne, we look at prorated to look at budget, People that do monthly hard to budget unless you call everyone turning 73.
- h. Kevin, expenses are 550,794 we budgeted 621,504 ahead by 70,710, other revenues and exp on budget.
- i. Mortgage on schedule, we have a surplus, 144,000 once we add in investment/ money 193,900.
- j. Chris, you can present this every month.
- k. Kevin, like Dianne was saying, giving month after year, expenses slightly behind 2.6 doing great there. The third page shows our forecast and continues to be net positive. We are forecasting it to be above budget.
- l. Kevin, following the chart from last year, last year we were negative some very positive stuff.
- m. Cash flow for April 256,000, 2.99 M on cash on hand.

2. Organ Update (Waiting for the arrival of the pipes)

- a. John, Rebecca's will work with committee to follow-up.
- b. Dianne, ship date June maybe get here August. Installing could be another 2-4 weeks, need to tie in blower installation work still needs to be done.
- c. Chris, at some time we talked about not having services during that time. Dianne no should not be a problem.

3. Update on Garage Storage Project – (Note Update in Executive Director Report)

- a. Dianne, garage door and door installed, what's left inside and siding, will have keypad.

- b. Chris, ETA, Dianne second week in June.
 - c. Kevin K. My understanding will have camera/app.
4. **LED Screen Project** (Note Update in Executive Director Report)
- a. The screens have arrived. Looks like last week of July, fortress project will be doing the work, will come out to do measurements. In contact with electricians to complete projects. Installations will be done in-house.
 - b. Chris, you may not know this, Dianne 1-2 weeks.
 - c. Kevin R. asked how do you sign up to volunteer?
5. **Parking Lot Phase # 2**
(Note Update in Executive Director Report)
- a. Tuesday after Memorial Day. I noticed the stripping is fading and double check on quality of stripping, Chris – do you know how long it will take, Dianne, we have announcements going out to not use. Chris – the semi-truck is not out there anymore. Dianne, he got a new job.
 - b. Kevin, do we water evacuation? Dianne, we are on their schedule. The entrance where water likes to pool. John W. I noticed on garage sale, the back stairs they almost become an ADA, no railing maybe better if a ramp, falls into security / safety. I think we should look at that. Dianne, to do a ramp we have to take up 38,000 to do it takes up a lot of parking lot. Again, I just noticed it. Dianne, it is on the radar, I totally agree. Dianne said we call it the dumpster door.
6. **Financial Audit** (Next Steps)
Framework and Scope (Comparison of Current Process and Formal Audit Process)
- a. Dianne in the process of doing insurance brokering, 28% increase first time 6.5% increase got down to, I am thinking about staying with Church Mutual. In addition, reached out to St Paul area Synod. General audit sent brotherhood audit, their audits is more general, cost 30,000-60,000 what would like is time to put in a separate budget line.
 - b. Jen, not that what is the church more detail and compare to what other churches.
 - c. Dianne, a comparison with checkmarks what you get. Jen is a CPA and has done it before.
 - d. Kevin R., if we can get a more detailed audit, I think what we need to see, thank you.
 - e. Jen, it will reassure people the due diligence is being done.

New Business:

1) Policies and Procedures Onboarding of New Council (April-May)

- a) Council Notebooks
- b) Budget Preparation Review
- c) Audit Review

2) Pastoral

Monthly Staff Updates:

- a) Chris, any questions on updates
- b) Jen, I love the backdrops
- c) Chris, I appreciate the comments about the paraments.
- d) Dianne, from Fabric Wholesale Direct
- e) Kevin R. enjoyed the feeling of the reports.

“On our Radar”

Security

- 1. In discussion - walk through grant process
- 2. Security System: enhancement and modernization

- a) Kevin S., we are up about 35,000ish, we normally pull some out for ministry, as committee we talked about pulling out 20,000 to put towards security.
- b) Dianne, I am working to do additional cameras lockdown through phones, off and running. It's all those additional things that have advanced.
- c) Dianne, I look at phases, what can we do in phase One, you want to be sure phases work together.
- d) Dianne, I had a member who donated money.
- e) Chris, is there anything else with the finance committee,
- f) Kevin, they agreed to do something with it and it was high on the agenda.
- g) Dianne, the grant process, the funds were on hold for a year.

Upcoming Council Meetings

- 1. June 9 – 5:30 PM – Exec. Team Meeting (As needed)
- 2. June 16 – 6:30 PM - Council Meeting

Council In Action

Sunday Morning Presence – **Ministry of Presence**, “All hands-on deck” Leverage pre and post worship connection points understanding that personal connections make a significant impact. (Simply put, stick around and say “Hi”)

- a. Pastor Amelia, the important thing about that since we are in a leadership, we think they know who you are, it is important to do introductions, acknowledgement, the initiative to meet someone is yours. You being invested in members of the congregation.
- b. Meisha, on that you were meeting a new family, I headed to nursery, we were able to connect. I will be there with your children; they had been at King of Kings before and have moved back.
- c. Chris, one thing I will say is they need help guiding people to the right place, maybe make a comment to the welcome desk.

Approval of adjourn Meeting

Chris moved to adjourn the meeting.

Kevin R. seconded the motion.

Motion passed (CC.26.05.16)

Adjourn Meeting - Chris

The meeting was adjourned at **8:50 pm**

Closing Prayer & Prayer Requests by Pastor Amelia led council in the Lord prayer.

Strategic Planning Update (Appendix A – from Council Agenda): This will be reviewed and updated for next meeting.

(Outline Structure and Identify initiatives and potential drivers as they relate to Strategic Planning)

1. Engagement: Pastor Amelia, Tami, John
 - E4 Strategy (Encourage, Engage, Equip and Empower)
 - Building Connection(s), Growing Community (2026-2027 Strategy)
 - Gospel Hospitality – Transforming Ordinary Interactions into Extraordinary Experiences)
 - a. Jen, Pastor Jon talked about meeting, as time has changed, we have added community engagement and Security as one of our strategic planning
 - b. Dianne has been digging into that as well.
 - c. Kevin R., asked where does out outreach for Tanzania fall.
 - d. Pastor Amila, community engagement.
 - e. Chris, if you look at Pam’s report you will see Tanzania
2. Growth: Jen, Meisha
 - Congregational Engagement
 - Children and Student Engagement Education
 - Community Engagement
3. Giving (Dianne, Kevin S.) (Seeking to leverage current giving baseline)
 - Stewardship / Legacy (Faith forward: Building Today and Investing in Tomorrow Team to be identified)
4. Community Engagement: Chris, Pam
5. Security: Dianne, Kevin R.
 - Grant Process – On hold due to Federal funding
 - Staff and Congregation Training (Playbook)

Appendix A: Staff Reports

MAY 2026 STAFF UPDATES**Pastor Jon****Leadership:**

- **Update from the Org Chart Evaluation Process (April):** While the Evaluation and Goal Setting Process typically takes place during the February/March timeframe, Laurel's transition from her role as Managing Director of Congregational Education provided an important opportunity to step back and evaluate both current and future ministry needs, particularly as they relate to Pastoral ministry portfolios and individual strengths. Through conversations with Pastor Amelia and Dianne Johnson, including time to ask important and clarifying questions, we were able to affirm our current roles and responsibilities moving forward. Goals will be established based on the following vision:

As we move into this next year (Fall 2026-Summer 2027), our focus will be "Building Connection(s), Growing Community." This is based off of the third component of our mission statement, "Hunger to be Community" and the second component of our E4 Strategy, "Engage." I believe the other three components of our E4 Strategy (Encourage, Equip and Empower) will naturally flow from this focus area. The overarching staff goal is to create intentional opportunities for deeper congregational engagement/connection and participation.

We will also see this highlighted within the updated Managing Director of Congregational Education position (Faith Formation Director - working title) which will seek to invest in and develop a depth of faith and connection from birth through adult.

Goal Setting and Review set for May 26.

- Quarterly planning pages have been updated through June 2027 and are ready to receive information highlighting ministry dates and initiatives. My hope is that it will not simply be a cut and paste but critical discernment of ministry.
- While we had been in conversation with a student from the congregation who is pursuing Pastoral Ministry about completing their internship requirements at King of Kings, they shared that after a period of discernment, they have decided to commit to another faith denomination that aligns more closely with their theological convictions. While we are saddened by this outcome, the process has provided an opportunity for us to develop a job description and establish connections for future opportunities. We will continue to pursue this initiative as we grow our internship program to include opportunities for those getting into Pastoral Ministry.

Stewardship:

- I am looking forward to engaging a Stewardship Team for the 2026/2027 campaign. Summer initiative. **Wait... it is summer!!**

Worship:

- Working on Fall Preaching series to align with "Connection" weekends to highlight King of Kings ministries. The theme this year is based on a Menu and Restaurant experience. Title TBD. The intent is to give Ministry Teams an opportunity to highlight their ministries in the gathering space from September through the latter part of November. We will be identifying which ministry areas best align for which weekends.
- Currently working on Advent / Christmas Series and devotional base on "Christmas Cards" as well as the Lenten /Easter Sermon Series and devotional surrounding the various meals of the Bible which

will bring us from Ash Wednesday through Easter. Due to the nature and scope of these projects it is a significant undertaking both in terms of time and energy.

- I have been meeting with Pastor Amelia, Jake Pickett and Jim Linstrom on the 1st and 3rd Tuesdays of the month to go over the upcoming worship calendar. To provide additional time for Worship Implementation, the timeline has been adjusted from September to June/July to have themes/content set for Advent/ Christmas and from November/December to September to have themes/content set for Lent/Easter.
- Shifting the filming of the Children's Messages from Thursday to Wednesday to create more space for Worship Implementation.
- Preaching through the Letters of Paul – Sermon Series in development post Easter 2027 tentative.

General:

- I had/will have the opportunity to provide the opening prayer during the May 19, 20 and 21 Ready Set Grow Programs.
- Officiated Committal Services on May 15 and May 18. Officiating a wedding on May 24.

Pastor Amelia

Congregational Care: Monthly meetings with both the visitation/support group ministry and prayer ministry continue to provide a space for our volunteers to be equipped in best practices, spend time together in scripture, come together for encouragement and support within the teams. We have also added a new visitation member, Amy Loetz. I will doing orientation with her and visit someone together. She needs to have her background check and confidentiality document signed and she will be ready to step into this very important ministry role. This summer we will intentionally focus on creating layers of connection with the care ministry.

Congregational Engagement:

My late Spring/Early summer project pertains congregational engagement assessment. I am asking questions like:

How demographically broad is our volunteer/leader base?

How many people engage in more than 1 ministry area?

What will King of Kings need in the next 3 years for volunteers as the older generation shifts in focus of engagement?

How does engagement need to shift in order to speak into and align with the values and availability of the younger generation?

This project is somewhat involved for staff, and I thank each and every one for providing the critical data I need to offer a reliable picture of what our volunteer engagement looks like. I will have a report prepared by June 15, 2026 at which time we will be able to set congregational engagement goals for 2026/2027.

I am also working on rescoping our membership process. I am in conversation with a congregation member with kids to help me with perspective on what is reasonable to expect for families in her lifestage. So far our conversations have proved wildly helpful and interesting. It looks like I have a lot of work to do in the overall 'engagement process'. This will be one of my goals for 2026/27.

Worship:

Please refer to Pastor Jon's note on shifting our planning rhythm for worship planning. My goal for convening these types of meetings is to foster a more collaborative environment in creating

meaningful worship experiences for those who attend. I believe with more lead time we will be able to be more creative and create space for better communication.

We are advertising for another worship coordinator (or 2) to join our team. With Gospel Hospitality becoming embedded in our language and actions it is a great time to expand this team. Please let me know if you know someone who might be interested or send them my way. I would like to see gender diversity on this team so pray we will have a male or two apply.

We are working to create a more visually engaging worship environment. Please notice the Red, Yellow, and Orange altar backdrop. The decorating team did an outstanding job! They will be doing something similar for 'ordinary time' (green). I am excited to see this come alive! We are also looking for ideas for new paraments. By having a variety of different paraments for each liturgical season visual learners will be able to engage in worship in ways they have not. It is a real phenomena that when you see something all the time you no longer really see it or notice it. We want people to be engaged visually and be inspired in faith through visual arts.

Dianne Johnson

- Working on quotes for property/liability insurance and worker's compensation; initial premium increase was at 28% yet negotiated a 6.5% keeping with the same company as Church Mutual and a \$10,000 deductible. Increasing the deductible to \$25k only saved \$920/year; would rather keep our retention to \$10k, yet still have until May 31st to work on savings. Worker's compensation changing from Hartford to West River will save about \$4000/year.
- Garage is looking great. Larry is on vacation this week yet work will continue after Memorial



Day weekend.

- Thank you all for approving the restoration/paving for the North Parking lot; work will commence on May 26.



- Still looking for a Holy Grounds manager and in the interim, I will be managing the cafe along with Savannah Higgins who was promoted to Assistant Manager.
- Hired 2 interns: Cam Clarke, who is working as the CSF intern and Olivia Meverden, as our Marketing Intern.
- Cam will be located within Paula's office and Olivia will be working in the cubicle by Isabelle's office. We will give them a week or two before announcing to the congregation.

- Researching security firms for providing quotes so we are prepared to move forward.
- Completed the MN Large Building Energy Benchmarking Programming audit- this is required for the State of MN for large buildings over 50,000 square feet.
- Researching the idea of an audit and the potential cost. Insurance audit period will begin this fall with data gathering/sharing.

Laurel Bornholtz

- Women's Ministry hosted another successful RefreshHER event with 45 women attending. Beautiful worship, informative and encouraging keynote from Darla Samuelson and outstanding breakout sessions. We asked for feedback from attendees - a couple of good suggestions for tightening things up next year, but all in all comments were very positive. Registration covered all expenses.
- The boutique team met to begin planning for the 2026 boutique. Applications will go out August 1 with the first acceptance review being done by the team on August 17.
- The garage sale was a big success this year, raising over \$9,200 for kids traveling to Idaho with Michael or heading to Wapo. As mentioned in last week's Connection, more than 60 hours were covered by retired members who have a big heart for our kids.
- Gertens plants and plant cards were delivered on May 5. 10 families participated in the fundraiser and another 12 members ordered on behalf of CSF. Michael keeps the fundraising spreadsheet so that proceeds can be sent to Wapo for camp accounts or credited to Idaho travel accounts.
- All spring Bible studies will have wrapped up this week. The Women's Ministry monthly study begins June 17. Pastor Dan will keep his typical schedule throughout the summer.

Paula Arland

- Wrapped up Kids of the Kingdom:
 - Kids sang "Always" (camp original song) with Emma Arland playing guitar on Mother's Day.
 - Grateful for the 75+ volunteers who helped create a warm, welcoming and fun space for our kids to learn about God and Jesus throughout the year.
 - Celebrate our spring offering collection supporting Skoolie summer meal nights out. Once again, our kids stepped up to donate \$666.58. 5 students from each hour were picked to "slime" Mrs. Paula outside. Great fun for an amazing cause. So glad we can partner with the community.
 - Early Bird registration is now open through May 31 for 2026-27.
- Welcomed Hannah Arland (short term) and Cam Clarke for summer staff.
 - Hannah with her camp ministry and education background has updated trainings and orientations for summer; prepared the pre-camp meeting and helped create crews for VBS.
 - Cam is new to us and I can't wait for the kids to meet him. He is a freestyle skiing coach (think jumps and tricks on snow...) and brings a fresh perspective. He will be vital to our summer programs.
- Student Leadership - have 112 5th-12th grade students who will be helping with VBS and AGC this summer. We are so blessed to have them. As I work with the 5th graders, a question I ask is why do they want to be a student leader. The most frequent answer is because they had an amazing time when they were a camper and want to provide that same experience back to the kids.

- VBS & AGC - continue to recruit station leaders and plan for two amazing weeks of the summer.
- Attending the CYF MPLS & St. Paul Synod Gratitude and Blessing breakfast and worship.
- Pre-Camp Wapo Meeting with Michael, Hannah and Hazel (Program director at Wapo) - really intended for new families joining us for camp. I'm working on creative ways to get some of the information to our families who could not be there so all our campers are successful at camp. One of our main goals is to work on being a welcoming and kind group within our cabins.
- Helped with the Gerten delivery.

Michael Carmack

- Wrapped up confirmation for the year - a GREAT year!
- Continuing work on ServeCamp prep and planning
- Continuing work on IDAHO mission trip - we have a great week planned!
- Prepping and planning for our high school bacculaureate!

Isabelle Hammond

- Hired a summer marketing intern, Olivia Meverden who is studying communications. She will be providing support to Jake and I with video editing, social media, and other creative projects. I look forward to the three of us collaboratively brainstorming on new ideas. Her extra help on time consuming video projects will also allow Jake and I to tackle bigger projects in our respective ministry areas.
- Worked with Jake to draft our social media calendar through summer.
- Finished the last quarterly newsletter and Kathy mailed them out.
- Provided support for printing and social media needs for a variety of events and displays (RefresHER, Garage Sale, Skoolie, etc).
- Upcoming: Working with Pastor Jon and Kathy on creating a small packet to keep at the welcome desk to hand to visitors that would give a summary of how to get involved in our ministries.

Jake Pickett

Pam Hoeffel

- As the school year ends, we are wrapping up our School Food Rescue with 23 schools and Basic Needs. We had 3 teams of drivers and 5 routes. Our dedicated Every Meal Team provided approximately 3,500 meals this school year to students at 3 schools.
- Preparing for the Skoolie opportunities - We will serve a meal and activities 4 times this summer June 16th (Newport Elementary) June 25 Armstrong Elementary, July 8 and July 29 (Royal Oaks Elementary) Sunday School raised \$666.58 to support this opportunity to serve our community a hot meal.
- Skoolie, Community dinner and Loaves and Fishes in June and July = 4 hot meals a month in our community.
- Plans for our Shred and Share event for June 27th 8:30-10:30 underway. Bring boxes of paper to Shred and make a donation of non-perishable for Basic Needs Food Pantry

- Kilolo, Tanzania - collecting and purchasing the supplies needed for the completion of their Evangelist home.
- Community Dinner continues to bring in new guests from the community. It has been through word of mouth that people are discovering the dinner. We had 70 -80 guests with over 10 new people. Great to see people that we haven't seen for several months.. People interested in our support groups, bible studies, watching worship on-line..

Andrea Villanueva

We are gearing up for our Spring Programs and Graduations!

- We had our Hawaii unit and trip last week and it was so much FUN! It gets better and better each year. Fun Note: As a mom was dropping off her 4 year old for the "trip to Hawaii" she told me that she remembers going to Hawaii when she was a 4 year old here at RSG!!
- Starting to collect paperwork for next year registrations continue to come in.
- We have 2 kids this year with T1D and I am SO PROUD of the teachers who have them in their classes - they have gone above and beyond for these kiddos! One is newly diagnosed and doesn't have a pump yet, so the teachers are managing his BG and food and giving him insulin shots each day. It's not easy, it's scary and it's above what they are normally asked to do. But they have been Rockstars! I am so glad to have a community of teachers that do hard things and don't complain, rather jump in and step up for the kids.
- Our Graduation programs are the week on May 18th - classes are busy practicing and we are sure they are ready to go off to Kindergarten!
- Almost daily I hear from teachers how nice it is to have our new, convenient and safe storage room! We love having all of our supplies in one spot that the teachers can access quickly - with no ladder required.