

Director of Faith Formation

King of Kings Lutheran Church, Woodbury, MN

About the Role

The Director of Faith Formation provides visionary, strategic, and spiritual leadership to foster faith growth at all stages of life within King of Kings. This role develops and implements a comprehensive faith formation and educational strategy that nurtures spiritual growth, leadership development, and meaningful connection within the church community.

Working closely with pastoral staff, ministry leaders, volunteers, and the congregation, the Director helps create an engaging, Christ-centered culture of learning, service, and belonging.

This position also includes opportunities for preaching and teaching.

Status

Full-Time, Exempt (40+ hours/week)

Reports To:

Lead Pastor

Primary Responsibilities

Congregational Discipleship & Vision Leadership

- Develop and implement a comprehensive educational strategy that supports spiritual growth across all life stages.
- Create alignment and collaboration among children, students, family, young adult, adult education, and small groups ministries.
- Establish clear pathways for congregational engagement, spiritual formation, leadership development, and volunteer involvement.
- Collaborate with church leadership to support the overall mission, vision, and strategic priorities of the congregation.
- Foster a culture of intergenerational ministry, relationship-building, and spiritual growth.

Children, Student & Family Ministry Leadership

- Provide oversight and strategic leadership for adult education and small group ministries.
- Support the growth of healthy, welcoming, and spiritually engaging small groups throughout the congregation.
- Develop systems for identifying, recruiting, training, and supporting small group leaders.
- Develop initiatives specifically focused on engaging young adults and helping them build meaningful community and spiritual connection with the church

Leadership Development

- Create and implement a church-wide leadership strategy that equips members for ministry and volunteer opportunities.
- Help individuals identify their spiritual gifts, talents, passions and callings.
- Recruit, mentor, and develop volunteer and ministry leaders across the congregation.
- Foster a culture of servant leadership, collaboration, and spiritual maturity.

Teaching and Spiritual Leadership

- Provide occasional preaching and teaching in worship services, classes, and ministry gatherings.
- Serve as a visible and relational spiritual leader within the congregation.
- Support the theological and spiritual direction of educational ministries consistent with Lutheran theology and the values of King of Kings.

Supervision Responsibilities

This position provides direct supervision and leadership to the following staff and ministry areas:

- Middle School/High School Coordinator
- Children's Ministry Coordinator
- Men's Ministry Coordinator
- Nursery Coordinator
- Adult Education/Small Groups Ministry
- Co-supervision of Ready, Set, Grow Preschool Director
- Additional ministry staff and leaders as ministry growth requires.

Qualifications

Education & Experience

- Bachelor's Degree required, preferred emphasis in education, theology, ministry or related field
- Lutheran theological background strongly preferred
- Minimum of 5 years of ministry leadership experience, preferably within a large church setting
- Demonstrated experience supervising staff teams, developing leaders, and building healthy ministry systems
- Proven experience in strategic planning, volunteer development, and organizational leadership
- Experience in preaching and teaching preferred

Our Mission

- Centered on God, our mission is to feed physical hunger, spiritual hunger, and our hunger to be in community.

How to Apply

- Email cover letter and resume to Pastor Jon Larson at jon.larson@kingofkingswoodbury.org