

**King of Kings Lutheran Church**  
**Church Council Minutes**  
September 20, 2022

**Attendance**

Members in Person

Jen McKinnon, President  
Brian Gager, Vice President  
Jason Livingston, Vice President  
Rebecca Kurtz Schwanke, Member at Large  
Angie Olson, Treasurer  
Dianne Johnson, Executive Director  
Pastor Jon Larson, Lead Pastor  
Jim Docken, Finance  
Tami Olson, Secretary 6:55pm

Members Excused

Todd Dexheimer

Guest Present None

The meeting was called to order at 6:33pm by Jen McKinnon presiding.

**Opening Prayer** –Jen

**Approval of Agenda**

Brian moved to accept the agenda.  
Jim seconded the motion.

**Motion passed (CC.22.09.32)**

**Approval of Prior months Meeting Minutes**

Brian moved to accept the minutes of the last regular meeting.  
Jim seconded the motion.

**Motion passed (CC.22.09.33)**

**Celebrate Our Culture**

– Do you prefer to cook or bake – decided to skip this month

**Guest Presentation:**

– Dan Green, Director of Marketing. To be rescheduled.

**Business to Discuss**

1. Cards to sign for donors – Dianne to provide list / cards – **Completed by Patty!**
2. Interim Update
3. Pastoral Search / Call Candidates application review and selection
  - Brian asked: Should Council plan times to attend staff meetings?
  - Diane: Working on cadence of all staff versus leadership. However, in future hope to have council members join staff meetings.

**Upcoming Events and Meetings**

1. October 1st – Executive Team Meeting
2. October 18th – Council Meeting 6:30pm
3. October 28th – Fall Festival
4. November 6th – Angel of Hope Concert
5. Staff Meetings are 10am every Tuesday – 1st / 3rd Tuesdays All Staff and 2nd / 4th Tuesdays Leadership Team
6. Sunday AM announcements – anyone else interested in being added to the schedule?

**2022 Strategic Focus Areas / Updates as needed - no significant updates.**

1. Worship Production – Jason
2. Facilities Committee – Jen, Todd
3. Strategic Update on Leadership fulfillment (search/call process) – Brian
4. Stewardship / Offering / Donor Engagement – Jason
5. Long Term Strategic Plan – Rebecca
1. Worship Production – Jason

**STAFF REPORTS**

**Reports**

1. Lead Pastor’s Report (Jon Larson)
  - a. Submitted my report
  - b. See appendix A for detailed report.
2. Finance and Treasurer’s Report
  - a. Angie distributed updated financials to council.
  - b. Results include the \$200K for the carpet.
  - c. Finance committee is recommending stay the course with investment strategy.
3. Executive Director of Operations Report (Dianne Johnson)
  - a. See appendix B for detailed report.
4. Staff Report Review
  - a. See appendix C for detailed report.

**Future Topics**

October	TBD

**Action Items and who is responsible**

1. Re-schedule Dan Green to attend Council Meeting.

**Items on the “to do” list:**

1. Investment portfolio

2. The church will be reviewing the role of Church Council as it relates to the Role of the Exec Team
3. Review King of Kings Constitution and By Laws
4. Ready Set Grow
5. King of Kings – gear / car window clings?

**Meeting Adjourned**

Jen moved to adjourn the meeting.

Jim seconded the motion.

**Motion passed (CC.22.09.34)**

The meeting adjourned at 7:30 pm

## Church Council Staff Reports

### Appendix A: The Report of Pastor Jon Larson

Pastor Jon Larson

I wanted to thank the congregation, staff and church leadership for all their prayers of support on the death of my father. It is such a blessing to read all the cards and words of blessing for our family. Truly grateful.

#### Leadership:

- We had one additional name of a possible Interim candidate provided by the Synod that was interviewed by Jen McKinnon, Dianne Johnson, Laurel Bornholtz and myself. Sadly after inquiring of their availability, they did not fit the needs of the congregation. As we continue to make additional connections, we were able to find a possible fit and will be engaging in further conversation.
- Due to a scheduling conflict, I was unable to meet with an area church leader for an opportunity to network. This meeting has been pushed out to mid-October due to their travel and work schedule.

#### Stewardship:

- Dan Green has expressed interest in Stewardship and Generosity and is taking the lead in creating this year's Stewardship Campaign. Dan is working in conjunction with a Katie Falco who is a videographer we have used in the past. These videos highlight staff and congregation members and will be shown as part of the announcements in worship in order to create congregational awareness and engagement.

#### Worship:

- It is wonderful to have additional voices to share the announcements during worship. Thank you for Council Leadership for setting this up. Jen McKinnon was our first council member to share the announcements and not only gave a glimpse into what's going on at King of Kings but added a bit of her own personal story. We will hear from other Council members in the future.
- We continue to "Sift" through the book of 2 Samuel.
- Pastor Steve Moberg will be preaching and leading worship on September 25. Pastor Steve will be preaching from the Gospel of Luke which we will be studying beginning in the Christmas season through our Easter celebration.
- I am currently working with Jake Pickett on setting the worship outline for Reformation/Confirmation weekend. We will be leveraging last year's outline as a jumping off point and seeking to leverage some traditional elements (Organ/Brass) within the Contemporary format. We will be adding a Saturday service to accommodate families.
- Jake Pickett, Jim Lindstrom, Sam Johnson and I will be meeting on October 6 to set worship for Christmas. Worship service schedule will be 1, 3 5, 7 and 9. The theme for this year is "The Hope of Christmas" and will highlight the Mathew West Song by the same title. In the hopes of creating a different worship setting, we will be looking for those who may be interested in building items to be used in worship during Christmas and during the season of Lent. Laurel Bornholtz has some connections with set design that she will be exploring as well.
- We will be seeking to have our students begin at worship at 10:45 worship as they have done in the past. This will allow us to begin worship together and explore some additional worship items including Communion, Baptisms, Creed and Confession. This will also give students and families the opportunity to experience the Children's Message and Jesus Jammers.

- Dianne and I met with the Worship Coordinators to set a cadence for meetings to discuss upcoming worship items and needs.

**General:**

- I officiated a rehearsal and wedding on September 1 & 2 in Somerset Wisconsin, a funeral service on September 9 and a funeral on September 14 in Shoreview with committal at Fort Snelling.
- Kudos to the Staff, Council and Ministry Team Members/Volunteers for a wonderful Kick off Sunday event! Great energy - great excitement.

**Care**

- I am pleased to welcome Susan Klosterman-Finke as our Congregational Care Minister. Susan comes with a background in nursing and a Masters in Theology. Over these next few weeks we will be working on onboarding Susan.

**Nominating Committee**

- Did not meet – September Timeline (Back Burner - I'm Tired)

**Church Council Staff Reports**

**Appendix B:** Report of Executive Director of Operations, Dianne Johnson

## Church Council Staff Reports

### Appendix C: Staff Reports

Dan Green

- Worked on Kickoff Sunday and made sure the operation ran smoothly- it was a huge success!
- Working with Image 360 to update the lobby with some wall art.
- Working closely with Katie from Falco Media on the Stewardship Campaign. I'm directing the creative process/scheduling and providing the content needed to make it happen.
- Working on utilizing the multiple photos/videos from our past two events and updating the imagery on our website to show more of the life of the community.
- Worked on the email fundraising for the carpet appeal campaign- that also was a huge success!
- Trying to gather stories from staff members on their various pursuits.
- Creating some devotionals to be shared on Tik Tok and Instagram Reels for October-EOY.
- Creating a strategic marketing plan for 2023.
- Attempting to build out a marketing team.

Michael Carmack

- Working to get all fall programming up off the ground and running! Super excited about what this year will bring - we have 140+ students signed up for confirmation!
- Planning a HS mission trip - looking at serving at Idaho Servant Adventures in Idaho in mid June - excited about this possibility and the excitement shared from Students
- Planning a new MS mission trip experience, looking at something very close to home - Duluth - in mid July
  - Both trips are being planned to work in conjunction with previously scheduled programming as to not conflict
- Working with Becky to bring back Pizza Feast again this fall
- Planning and organizing HS events/programming with a great group of dedicated young adult volunteers.

Laurel Bornholtz

- Invited Laura Griffith and Molly Calkins to join me for the 2022 Lifeway Women's Forum in November (held outside of Nashville). They are both grateful for the opportunity and are excited learn and be refreshed as leaders - and faithful women.
- Attended the initial meeting of the Fall Festival planning team (food portion of the event as it relates to Fellowships/Social Ministries). Tami Olson, Susan Mason and Dawn Swenson are doing an outstanding job of planning and organizing.
- Hosted a workshop for women's small group ministry leaders with guest speaker Sue Lennartson. 17 women from MOPS/MOMSnex, God's GALs, and our individual women's small groups attended. It was a wonderful opportunity to be together and learn from someone with extensive experience with small groups and women's ministry.

- Coordinated ministry participation for our Fall Kick-Off event and created the take-away card that listed our ministry opportunities with basic information.
- I've registered for the God's GALS Precept study on Revelation. They are using a resource that is new to us, so I'm curious to learn more about the product as well as get to know the Precept group of women. I'm also a member of Thursday's Alpha Omega small group and have been meeting with the Sunday Live leadership team as they plan for 2022-23. The relationships built within these groups and meetings are an essential part of healthy ministry. Man Up's leader, Tom Weber, has stepped down, so I will be connecting with a few of the participants to help guide the group into programming for this year, as well as identify a new leader/leadership team.

Paula Arland

Elizabeth Hendrickson

- I have been working to distribute the donations from the Summer Sock Hop to selected mission partners
- I planned and set up the Missions section for the Fall Kickoff event.
- I'm making plans for the Mission Outreach Team to sign a companion congregation covenant with the church in Guatemala. Representatives from the church in Guatemala will be in MN in early October and will visit King of Kings for the signing.

Andrea Villanueva