

King of Kings Lutheran Church Church Council Minutes

March 21, 2023

Attendance

Members in Person

Jen McKinnon, President
Brian Gager, Vice President
Jason Livingston, Vice President
Rebecca Kurtz Schwanke, Member at Large
Pastor Jon Larson, Lead Pastor
Dianne Johnson, Executive Director
Angie Olson, Treasure
Jim Docken, Finance- 6:47
Tami Olson, Secretary

Members Excused

Todd Dexheimer, Member at Large

Guest Present **None**

The meeting was called to order at 6:36 pm by Jen McKinnon presiding.

Opening Prayer - Pastor Jon

Guest Presentation: None

Approval of Agenda – Jen

Tami moved to accept the agenda.
Jason seconded the motion.

Motion passed (CC.23.03.08)

Approval of Prior months Meeting Minutes Jen / Tami

Jason moved to accept the minutes of the last regular meeting.
Rebecca seconded the motion.

Motion passed (CC.23.03.09)

Get to know ya question: What is your nationality / heritage and do you have any celebrations around that?

- Everyone shared their nationality / heritage and any celebrations they had.

Upcoming Events and Meetings

Wednesday Soup Suppers 5pm and Lent Services 6:15pm

April 11th – Executive Council meeting

April 18th – Council Meeting

2022 Strategic Focus Areas / Updates as needed

1. Worship Production – Jason
 - a. Need to get together with Sam and the team. I don't know if there is much, we can do to make it better. They are doing a fine job. Maybe do a monthly with the group. I am going to lean on Dianne first.
 - b. Jen asked if Sam was the contemporary leader.
 - c. Pastor Jon responded that Sam is on the contemporary side, I am trying to connect the dots. Would be nice after Easter to do some brainstorming. Jake is looking at online presence, looking at the pro presenter crew to clean up.
 - d. Jason said what I would like to do is plan out special days, like Christmas, Easter for sanctuary set-up. Things to plan for in advance and get on the calendar ahead of time so we are not scrambling.
 - e. Pastor Jon said those plans are worked out now until August.
 - f. Jason asked if there was anything the council could help with.
 - g. Pastor Jon said stained glass is coming down after Easter, what are we doing with the space after Easter, the blank wall, how do you keep the visual aspect engaging. Look at the side wall to hang a projector.
 - h. Jen said we could do the projection on the front wall.
 - i. Jason said you could the way the projection it's not the best visual on the wood.
 - j. Jen said If you want, I can give you an image 360 for the backdrop. We talked about printed words that can go on the back wall or vinyl adhesive. We can coordinate.
 - k. Jason said to Jon's point we are not going to anything new until after Easter.
2. Facilities Committee – Jen, Todd, Jim
 - a. All the carpet is done except Ready, Set, Grow classrooms and sound booth area.
 - b. All paint done except classrooms; John Acosta will do over summer.
 - c. Jen said we all approved the furnaces. Dianne said they are working on installing.
 - d. Ceiling tiles are on order to replace tiles with leaks.
 - e. Jen said if you noticed cafe pendant lights and wood look pretty snazzy.
 - f. Still getting bids on bathroom updates and café furniture, will circle back.
 - g. I gave you contacts on door replacements, the brother of a good friend of mine, he is a general contractor and could provide bids on rekeying and security system.
3. Leadership fulfillment (search/call process) – Brian
 - a. Brian said this is such a fun group to work with, and if you get to see them let them know what a great job they are doing.
 - b. We are doing zoom meetings with each of the three candidates.
 - c. Impressive thing, we have a lot of talent with our search committee, this is a high-quality group and with a lot of discussion. They want all 3 candidates to come back for in person interviews. We are trying to move things very, very fast – trying for late April early May. We have people assigned to look at references.
 - d. Jason asked if you have a tentative time frame. Brian said if things move well, it could be May or June. First is getting the right candidate. We are thinking around the June time frame.
 - e. Jen asked who is involved in the next round. All committee members and Pastor Jon. We need to involve more than just the call committee, and maybe the executive team. Brian said we have people set up to give tours of the community. Trish is doing a fabulous job. This team brings joy and fun when working together.

- f. Brian added I am keeping in touch with Rolf at the Synod to make sure we don't have any other candidates.
 - g. Jen asked about if they have a process.
 - h. Brian said, yes; is that person ready? Do they align with our Church profile and are they feeling the call to come to King of Kings?
 - i. Jen asked if the search firm had not started yet.
 - j. Brian responded, the Synod process is currently working. We have decided to pause on the search firm path for now.
4. Stewardship / Offering / Donor Engagement – Jason (2023 Goal)
- a. We are going to pause on that until after Easter.
 - b. Jen asked if this is the start of the prep for 2024.
 - c. Jason replied part of that, and part of a longer-term donor engagement.
5. Long Term Strategic Plan – Rebecca
- a. Rebecca said I was able to connect with Jim and have checked with all the leaders and have their lists, I have been traveling a lot in March. As I listen to the feedback, I feel like Jake had a few things that were small that we might be easier to do now. Laurel had bigger projects. The one that stood out to me that could be a big-ticket item is the organ. The thing is a big item on its last leg, that is a need we have not been discussing.
 - b. Jen said it has come up and something has started.
 - c. Rebecca said a lot of things have been done, but as I listen, we need to have discussions to see how the funding comes in.
 - d. Jen added we see how we do when we have an ask, people come forward.
 - e. We really need to get a total of the entire project as it is not only the organ, yet speakers and location of these speakers.
 - f. Rebecca stated it needs to be moved up in discussions.
 - g. Jen added like Jason said, we can begin a contribution campaign once the final figures and plans are solid.

Business to Discuss

- 1) Jen said I did reach out to Todd to see if had anything, he said he wanted to renew the conversations, based on Dan Green's staff report, about new conversations to have a family of the week.

STAFF REPORTS

1. Reports Lead Pastor's Report (Jon Larson)
 - a. Working on the Congregational Strategic Plan, last one was 2020, working with Dan Green and Pastor Dan on the New Member program, have a lot of measurables and concepts: Encourage, Engage, Equip and Empower.
 - b. Offsite planned to brainstorm. Gifting campaigns you will see some brief scripture, what we will do is brainstorm ideas and whittled down to 3 things we can work on together. It still needs to be formulated before we share. The only thing that is changing is the strategy. Pretty excited and encouraging is what we are called to do. The engaging and equipment piece is listed under the new pastor's portfolio. Need to work with the new pastor or that initiative.
 - c. Jen thanked Pastor Jon for all his efforts.

- d. Pastor Jon said this will also help you Rebecca on your process and Jason's engagement.
 - e. See appendix A for detailed report.
1. Finance and Treasurer's Report
- a. February was an average month.
 - b. We are ahead of budget at this point.
 - c. In February there was a large annual gift.
 - d. The cash in for children/youth registrations are coming in.
 - e. Investment fund January not bad, February not a great month.
 - f. Investment fund lost \$10,000 in February.
 - g. Giving this February compared to last February is higher.
 - h. Cash balance is still good.
 - i. Dianne and I talked about moving some money to a different bank.
 - j. We have an independent representative from Thrivent (not a member) handling our account to remove any personal interest.
 - k. The projections worksheets you can see are slightly behind budget.
 - l. Dianne said my biggest concern is the online giving is not matching online attendance, currently working with Dan Green on looking at different ways to present the give button.
 - m. Pastor Jon added the question of the online worshipers who are already donating? How do we speak to the gifting portion?
 - n. Brian asked what are the online statistics? How do we know how we are doing?
 - o. Jen said I know there is work to be done on our current roster; we do need correct phone and emails.
 - p. Jason said we want to build into the engagement. Do all the legwork before the giving campaign.
 - q. Pastor Jon said what we need to do is set the stage, if you want a successful giving campaign, specifically goals, and ask. We have history since 2016 getting back to the intentionality.
 - r. Rebecca said with giving, is there data or idea of people giving automatically to update their donations?
 - s. Dianne said when we moved from simply giving to Pushpay, we asked for people to review what you are giving.
 - t. Jason said biblically speaking there is a difference from your tithes and gifting both are time and financial.
 - u. Rebecca said I get that; I think you set it up and you don't go back and don't think about it. Have we made it so easy people don't look or change gifting.
 - v. Pastor Jon said I have made a point to look at that.
 - w. Brian said what I think I am hearing; how do we help the congregation on what it means and how to talk about it.
 - x. Jen said this is a TBC conversation, I think if anyone has ideas – please share, a lot can change in a month.
 - y. Jen had a question, I noticed in the budget a line item what the fees line we pay.
 - z. Dianne said this is the problem, you like the convenience of setting up a recurring gift. The fees are 2.9 percent, credit card fees Pushpay is the biggest charge on fees.
 - aa. Angie said I expected that won't be as big this year, but you just don't know.
 - bb. Dianne that is the reality, it makes it easier, but fees attached.
 - cc. See Report for details.

2023	February	Year-to-date
Contributions	201,660	340,388
Expenses	128,825	262,634
Net	72,835	77,754

2. Executive Director of Operations Report (Dianne Johnson)
 - a. Budget approved.
 - b. All budgets entered into the financial system.
 - c. Completed annual review of Thrivent Mortgage.
 - d. January was not so good, February was better.
 - e. Working on the furnace replacements.
 - f. Godspell was a big success. They were happy with our staff.
 - g. See appendix B for detailed report.

Staff Report Review notes

- a. See appendix C for detailed report.

Business and Ideas to Discuss

1. Easter plans – services and opportunities to assist.
 - a. Pastor Jon is working on new connection cards, just your physical presence here. Contemporary worship all buttoned up. Just waiting for all the songs from Jim.
2. Staff Connection opportunities
 - a. Jen said an idea was brought up to get together with staff, outside of attending staff meetings, do you think it's beneficial or do people feel uncomfortable?
 - b. Dianne replied that all staff meetings are the 1 & 3 Tuesdays. Having council members there is fine.
 - c. Jen said another idea was to adopt a staff member and maybe someone you are not already connected with. Just wanted to throw that out, don't need to do anything. Just think about it and maybe connect once a month. Jen asked Dianne how that was done before.
 - d. Dianne replied we used to have tons of ministry teams, now we have ministry teams as the need arose. I think even if they are not present at the council meeting we can align that up.
3. New council – May meeting planning.

Action Items

1. **Share King of Kings social media on your own if you use it – help get the word out!**
2. Dianne will send Kevin Schwartz's email to Jen and council.
3. Dianne will coordinate with Jen about onboarding Kevin Schwartz.

Items on the “to do” list – add an approximate time frame for discussion?

1. The church will be reviewing the role of Church Council as it relates to the Role of the Exec Team – May?
2. Review King of Kings Constitution and By Laws – waiting on updates from ELCA (Fall 2023)
3. King of Kings gear / swag
4. Benevolence

Meeting Adjourned

Jason moved to adjourn the meeting.

Rebecca seconded the motion.

Motion passed (CC.23.03.10)

The meeting adjourned at **7:54 pm.**

Jen - Any prayer request as well.

Closing Prayer - Pastor Jon

Appendix A: The Report of Pastor Jon Larson**Church Council Staff Reports**

Pastor Jon

Leadership:

- In preparation for the Executive Team meeting on March 7, I spend quite a bit of time working on the Congregational Strategic Plan - Yes even during Lent. The last revision was just prior to shut down in 2020. Since then, we have had to pivot and I believe God has already been preparing us to live into our revised E4 Strategy. With a solid mission, vision and values as our foundation, we are positioned to focus our time and energy in a new way.
- As part of our All Staff Meeting on 3/21 we had a brief overview of the General Definitions and Statements surrounding our new E4 strategy (Encourage, Engage, Equip and Empower). As staff we will seek to further develop these strategies and create tactics and measurables. The intent is to have an offsite meeting sometime after Easter to vision together. While we will be living into all four components of this strategy, our focus for this first year will be on the word Encourage. The next two components (Engage and Equip) will come out of discussion and input from our new associate (as we wait with hopeful anticipation) as we will need focused energy and structure to begin to live more fully into this next part of our strategy.
- Our theme for the year will be Encouragement which will include telling the story of King of Kings. Dan Green will be working on this objective. Please note his report. Below you will find the General Definitions and Statements surrounding the E4 Strategy. (Please note that we still need to finalize definitions as staff and leadership).

King of Kings is not simply the church you go to - it's your church home.

WE WANT YOU TO BE... ENCOURAGED.
WE WANT YOU TO BE... ENGAGED.
WE WANT YOU TO BE... EQUIPPED.
WE WANT YOU TO BE... EMPOWERED.

Strategy

Encourage | Engage | Equip | Empower

General Definition

ENCOURAGE - Speaks to how we walk with one another and foster a sense of community. (Connection / Support)

ENGAGE - Speaks to how we draw people into the life of the church. (Hospitality / Invitation /Attraction)

EQUIP - Speaks to how we prepare people to carry out ministry. (Knowledge / Train / Tools)

EMPOWER – Speaks to how people are uplifted to carry out ministry. (Blessed / Sent / Celebrated)

Statements

We seek to **ENCOURAGE** one another throughout our lifelong journey of faith.

We seek to **ENGAGE** one another as we each have unique gifts to bless and build the kingdom. *We understand that we are each a vital part of the ministry of King of Kings.*

We seek to **EQUIP** one another with the knowledge and tools needed to be successful in our serving and caring.

We seek to **EMPOWER** the church to live out their faith in their church and sphere of influence.

Stewardship:

- I am excited to have some breathing room (soonish?) in order to focus on congregational giving and generosity. Stewardship needs to be at the heart of our lives of worship. As I reported last month, I am excited to review our previous campaign, identify next steps and additional congregational connection points for 2023.

Worship:

- The season of Lent is coming to a close. A big thank you to Michael Carmack for getting students to help lead worship. They shared the introduction to worship, the opening prayer and scripture reading which were all based on the theme for the night. Their small groups were also provided discussion questions.
- The Maundy Thursday service has been set and Paula Arland will be identifying student leaders to be leveraged in worship. This will be made up primarily of older siblings of those who are receiving their first communion.
- I am in the process of buttoning up Good Friday worship which is based on Luke's Gospel.
- The stained glass windows have been a wonderful focal point for our Lenten service and will be used for the Easter season. The intent is to put them away following.
- I am in the process of updating Worship Planning sheets that are used to communicate with church staff and I continue to provide worship notes for our coordinators.
- I will be working with Sam Johnson and Jim Lindstrom to finalize baptism schedule for the remainder of 2023 into 2024.
- Working with Sam Johnson and Jim Lindstrom to finalized worship services for Easter.

General:

- I officiated a funeral service on Friday, March 17 and 5 Baptisms on March 19. I will be leading the service at Stonecrest on Sunday March 26.

Nominating Committee

- Current Nominating Team members are Chris Gandhi, Jo Rettke and Laura Lee. I will be connecting with them after Easter to outline needs and process.

Miscellaneous

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Appendix B: Report of Executive Director of Operations, Dianne Johnson

Church Council Staff Reports

Dianne Johnson

Completed all documents and PowerPoint for the Annual Meeting.
 Budget of \$2,032,500 was approved.
 Entered into financial software.
 Organized and served lunch for starting point (new member class).
 Assisted in the first soup supper for Lent.
 Notarized 25 papers for Dr. Frank Nelson- marriage counselor.
 Completed annual review for Thrivent (mortgage).
 Giving:
 January-not so good.
 February- good.
 March- ugh.
 Proposal for moving Jake to a FT position within Worship A/V tech.
 HVAC approval through Finance and Council- work began today.
 Godspell was a success at King of Kings- organized concession and provided support.
 Treasury bond ladder completed through Schwab.

This email contains your trade confirmations for 02/21/2023.

Please log in to the Schwab website to view your confirmations at www.schwab.com/reports.

<p>Symbol: N/A</p>	<p>Security Description: US Treasury BILL 06/06/2023 Action: BOUGHT Security No./CUSIP: 912797-FM-4</p> <p>Type: Cash Trade Date: 02/21/23 Settle Date: 02/22/23</p>
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Quantity	Price	Principal	Charges and/or Interest	Total Amount
10,000	\$98.6409 2	\$9,864.09	N/A	\$9,864.09

Additional information for this security:

- Execution details upon request
- Yield to Maturity 4.836%
- Moody's Rating NR , S&P Rating NR
- Transaction Fee \$0.00
- As principal for our account, we have sold to you or purchased from you.

Symbol:
N/A

Security Description: US Treasury BILL 08/24/2023
Action: BOUGHT
Security No./CUSIP: 912796-Z4-4

Type: Cash
Trade Date: 02/21/23
Settle Date: 02/23/23

Quantity	Price	Principal	Charges and/or Interest	Total Amount
10,000	\$97.5211	\$9,752.11	N/A	\$9,752.11
	1			

Additional information for this security:

- Execution details upon request
- Yield to Maturity 5.098%
- Moody's Rating NR , S&P Rating NR
- Transaction Fee \$0.00
- As principal for our account, we have sold to you or purchased from you.

Symbol:
N/A

Security Description: US Treasury 0.125% 02/15/2024
Action: BOUGHT
Security No./CUSIP: 91282C-BM-2

Type: Cash
Trade Date: 02/21/23
Settle Date: 02/22/23

Quantity	Price	Principal	Charges and/or Interest	Total Amount
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10,000	\$95.3172 2	\$9,531.72	Accrued Interest:	\$0.24	\$9,531.96
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Additional information for this security:

- Execution details upon request
- Yield to Maturity 5.08%
- Current coupon rate is 0.125%
- Moody's Rating Aaa , S&P Rating NR
- Transaction Fee \$0.00
- As principal for our account, we have sold to you or purchased from you.

<p>Symbol: N/A</p>	<p>Security Description: US Treasury 0.5% 11/30/2023 Action: BOUGHT Security No./CUSIP: 91282C-DM-0</p> <p>Type: Cash Trade Date: 02/21/23 Settle Date: 02/22/23</p>
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Quantity	Price	Principal	Charges and/or Interest	Total Amount
10,000	\$96.571	\$9,657.10	Accrued Interest: \$11.54	\$9,668.64

Additional information for this security:

- Execution details upon request
- Yield to Maturity 5.101%
- Current coupon rate is 0.500%
- Moody's Rating Aaa , S&P Rating NR
- Transaction Fee \$-0.78
- As principal for our account, we have sold to you or purchased from you.

If you have questions about this report, please contact Schwab at **800-435-4000**

Appendix C: Church Council Staff Reports

Church Council Staff Reports

Pastor Dan

Hi everyone!

-I've been enjoying the atmosphere of our Wednesday night Lenten services— especially seeking to connect the younger folks with the faith rhythm of living a Jesus Shaped Life, by practicing UP-IN-OUT— a life-style that must live way past the Easter season!

-I like the format of teaching to the scripture, then gaining a fun testimony that connects in a personal way.

On Sunday, March 5th, we launched our experimental “Next Steps” gathering, 12-noon to 1:15 pm. We heard 4 brief testimonies from partners and why they worship at KoK. Table discussion followed (with designated table leaders) by scripturally connecting UP-IN-OUT to our current ministries. Pictures were taken and personal information was collected. Pastor Jon then commissioned the group as new partners. All together, about 22 souls and 14 units joined in the mission! We are “looking at” May 7th for another such luncheon. We like the small group idea for the sake of intimacy.

-I'm loving how our Men's Ministry is starting to gel! Our last gathering was March 11. The atmosphere was full of anticipation as we're continuing to move through “defeating repetitive sin.” It's been a pretty good mix of ages with about 30-35 souls present. Some men have asked for more than just one gathering a month. The group is also planning several service projects in the community as well as a fellowship golf outing in June.

Dan Green

Besides the basic weekly tasks of the job, these are some updates and some of the focus areas I am working on:

1. **After a few months of working through the approval process, I was able to secure a \$10,000 a month Google Ad Grant for King of Kings.** Because of the stringent requirements needed monthly to maintain the grant and run the ad campaigns, I have outsourced the management of this to a company called Missional Marketing, who will manage this grant for \$295 a month. We are currently in the setup phase of getting this up and running, and should start running ads shortly with a few Easter ads. I will update periodically on how this ad grant is helping us reach more people on Google. (Missional Marketing will provide us with an analytics dashboard so we can track how we are doing) Most of this money will be spent directing traffic to our paid social landing page, which brings me to my next point...
2. **Our paid social landing page has been created, pending a few content pieces I am waiting on.** The purpose of this landing page is to create a space where there is one place for those who are interested in King of Kings to go and find out more about us, and sign up to visit us on a Sunday. This will specifically be helpful as we run digital ads on Facebook, and utilize the Google Grant. Think of the landing page as a funnel that will be someone's first step of engagement where we get their information, and follow up

with them to visit us and hopefully join our church. *This landing page is a much needed step as we build out an online strategy for getting more butts in seats, so this is good news!*

3. **As far as internal communication goes, I have packaged together a 3x a week email series that I believe will help keep the congregation's focus on the Sunday experience.** On Monday, a Sunday recap goes out which gives the homework for the week, and the sermon that I upload to Youtube and Spotify every Sunday night. On Wednesday, the "Connection" goes out which is our standard newsletter. On Friday, Abbie Sonstegard (our content writer) provides a write-up of what to look forward to for the worship experience on Sunday, along with a sermon preview that whoever is preaching provides me. The goal here is to spend the rest of 2023 really driving home in our internal communications the importance of attending church and being a part of our in-person community, while also providing a digital package for those who are still online.
4. **We have hired Isabelle Hammond as a Graphic Design Intern!** Isabelle has been great so far. She has learned our process pretty quickly and has already upped our game on the slides and is working on some longer-term projects to help improve our first impressions. (Welcome Desk signage, our connect card, etc.) It is great to start building out a marketing team, and I hope that the team will continue to grow as there is only so much I can do by myself. 😊
5. **I have put together a draft strategy for how we tell stories at King of Kings on a regular basis.** I will be sitting down with Pastor Jon and Pastor Dan soon to go through this document and how to bring it to life. The strategy really just comes down to the process of how we tell stories, how often, and how to gather them. This is helpful for ministry and faith-building, but even more so for spreading the word about King of Kings through the community. Once I go through it with Pastor Jon and Pastor Dan, I will provide more updates on how we are implementing this in the congregation.

There are probably hundreds of more little things, but that is a general overview of my work life right now.

In my personal life, I was selected to be a fellow of an institute and participate in a 10 week academic cohort that will start next month through June. This takes place on weekday nights, and one weekend where I get flown out to Atlanta, so it won't impact my work schedule here at King of Kings. The cohort is to learn how to effectively communicate hard political and cultural issues of our day in a post-Christian world with both compassion and conviction. (in my previous job, I worked in a few different NGO's and 501C3's where I did some of that work) I'm excited to be back in an academic setting and hope to develop more of my communication skills.

Laurel Bornholtz

- Attended the St. Paul Area Synod Conference Assembly along with training sessions that were offered. It was interesting to learn more about our Southeast Area Conference and the churches that are included. I attended learning sessions on vocation/call and intent vs. impact when communicating with others.
- Supported our first Starting Point gathering as a table host which was of great value to me as a staff member. It's important that we meet and engage with those who are new/newer to King of Kings.
- Served Lenten soup supper two consecutive weeks with different teams.

- Facilitated the selection of a spring study for Lynda Paulson's Thursday night group. I'm also managing the church side of a 6 week Stretching with Scripture yoga series that will be led by Rachel Larson on Wednesdays from April 12-May 17.
- Met with Michael Carmack and Paula Arland to talk about goals for 2023/2024 and how we can approach ministry with fresh eyes. I'll be working on a CSF survey for families to be made available by May 1.
- With Sonja Hammond and Laura Griffith, attended a class on reading the Bible from an English major's perspective hosted at Shepherd of the Valley in Apple Valley.
- Supported Paula Arland in the March 19 First Communion workshop. Our 4th graders are an extremely bright and engaged group.
- I continue to support the nursery function on Sunday mornings by coordinating middle school volunteers. Our nursery usage is growing - and our students are participating in a very important ministry.
- God's GALS will be hosting a spring tea at Stonecrest on March 22 which I will attend.
- Recruiting for a Children's Ministry summer intern - Paula and I will be meeting with a candidate this week.

Susan Klosterman-Finke

I'm continuing with visiting KOK shut-ins and leading the Prayer Ministry Team.

Michael Carmack

Paula Arland

- Kids of the Kingdom is busy preparing to sing in worship on April 2 and May 14. First graders have been working on the sign language pieces for the Lord's Prayer. They will be leading the Lord's Prayer on April 16 in worship.
- American Girls Camp is full. Continue to recruit planning team members as the current team will be done this summer.
- VBS remains open. Working with Dan G. on some social media posts to invite families to register for camp.
- Continue to recruit student leaders for both VBS and AGC.
- Just wrapped up the final workshop for First Communion. There are 34 students participating this year. They are busy writing prayers for Maundy Thursday and continuing the conversation that we started in the workshop at home.
- Looking ahead to two Faith milestones in April: 5th Grade Worship and Kinder Bible. Michael and I are starting to look at Early Bird registration for Fall 2023.
- Excited to partner with Isabelle Hammond on a couple of logo/graphic projects.

Elizabeth Hendrickson

- March MN Food Share month is underway. We're doing well on reaching our goal to collect 1583 items for Open Cupboard this month. We're collecting canned tuna & chicken, peanut butter, and beef jerky all month long.
- I am finalizing plans for the alfombra display starting on March 26. I have been sourcing materials, finalizing design plans and looking for volunteers to help. The alfombra will be in the gathering space from March 26 through Easter.
- I had an information meeting for an upcoming mission trip to Honduras in June. I am now working on communication materials to encourage more people to go on the mission trip, and preparing for the training meetings before the trip.

Andrea Villanueva