**King of Kings Lutheran Church**

**Church Council Minutes**

February 20, 2024

**Attendance**

Members in Person

Jen McKinnon, President

Tricia Dege, Vice President

Todd Dexheimer, Member at Large

Jason Livingston, Vice President

Rebecca Kurtz Schwanke, Member at Large

Kevin Schwartz, Finance - arrived at 7:40 p.m.

Tami Olson, Secretary

Pastor Jon Larson, Lead Pastor

Dianne Johnson, Executive Director

Members Excused

Angie Olson, Treasure

Pastor Amelia Houdek, Associate Pastor

Guests: Peggy Dahl-Bartunekfrom Rodgers Organs, Jim Lindstrom, Al Rettke, and Ruth Kosek

**Past Business**: **2024 Budget approval from Council:** At January’s meeting, Kevin stated the 2024 budget was approved by Finance looking for council review and approval. Pastor Jon said there is a narrative to review, let us send out prior to the next meeting to review and approve before the annual meeting. Pastor Jon sent out an email dated January 17, 2024, to request Church Council’s approval of the 2024 proposed budget.

**The following council members voted “yes” to this email request:** Jen McKinnon, Tami Olson, Tricia Dege, Todd Dexheimer Kevin Schwartz, Pastor Jon, Rebecca Kurtz, and Jason Livingston.

**Motion passed (CC.24.02.07)**

The meeting was called to order at **6:33** p.m. by Jen McKinnon presiding.

**Opening Prayer** – **Pastor Jon**

**Approval of Prior months Meeting Minutes**

Jen moved to accept the minutes of the last regular meeting.

Todd seconded the motion.

**Motion passed (CC.24.02.08)**

**Approval of Agenda – Jen**

Jen moved to accept the agenda.

Jason seconded the motion.

**Motion passed (CC.24.02.09)**

**Role of Council: SEE HANDOUT**

We empower staff, committees and volunteers to make necessary day-to-day operational ministry decisions. The role of Church Council therefore is to focus on more strategic visioning that will seek to further enhance and move ministry forward.

**Guest Presentation:**

Rebecca Kurtz, Peggy Dahl-Bartunekfrom Rodgers Organs, Jim Lindstrom attended meeting to present the Organ Committees recommendation. Rebecca introduced the Organ Committee attending the meeting and Peggy Dahl-Bartune. Rebecca said that Jim and Peggy should be able to answer the majority of questions, Al Rettke and Ruth Kosek have been part of the committee for the past 6 months and wanted to be here and hear the feedback and discussion this evening. So, we have gone through this process, we have met with different organ companies, pipes, the ideal recommendation would be the pipe organ, but the cost and time ruled out that option. We are looking at a higher end digital organ with a rank of pipes.

What is the future to have an organist, with our committee we had a wide range of expertise, Al brought forward expertise of technology, Ruth had the passion and was thoughtful and insightful, one member is an organist and brought forward the real-life experience. We brought forth that at some point Jim would retire.

We need more than what we have now to attract a musician for a manual organ with six ranks of pipes. Jim has gotten us to this point. We do not have cost for remodeling, we recommend that the pipes be in the front of the church, everyone we talked to all said if you want a good sound and a quality product the sound needs to come from the front. I am happy to go into as much detail as needed, but my thought we could open it up for questions. We have $421,000 which includes organ delivery and set up does not include the constructions for the pipes. With that we talk about the $500,000 number would be including the construction cost.

Peggy asked if you wanted to talk about how this would be funded. Rebecca said we have talked about this would be a campaign. We have had ½ of our speakers replaced. All eighty speakers are continuing to slowly falling into disrepair. We repair them, but we cannot buy new parts. Jim said we did get a cost on refurbishing the organ is $150,000 to make into digital organ keeping the case and we would still need to deal with speakers.

Al said the organ is more than 30 years old and parts are not available anywhere in the world to repair the amplifiers, the only place to get parts is scavenging from other organs. Jason asked if we go down that route to sell our organ for parts.

Peggy replied, AOB organ? Right, someone might be interested in them.

Jim said Alan and Rodgers are the big companies, the ALB organ is the Cadillac, the cost of this one was 70,000 to 80,000 at the time of purchases with the cost of living between 1982 would be about the same. Todd asked what kind of construction is necessary? Jim said we need to supply a platform. Rebecca said we should look at the drawing. Peggy sent handouts sent around. When we talk about what we need here, there is a ceiling, what does it support, nothing. We have the weights and know what it supports, when I work with organ committees, some are musicians, how many of you know what a rank of pipes are. Peggy said each key has its own pipe. Jim and I were talking about how many ranks you would need for sound and color, Jim said fifty minimum, the cost time and space needed. So, what you gain with a hybrid 489: 4-manuals, eighty-nine stocks.

They keyboard is in a band, one of the late-night shows playing different keyboards - work stations, controls pipes and digital pipes, you would be getting eighty-nine digital stocks each stock is one rank of pipes, you get even more sounds you are getting a lot of color. Have you been to Prince of Peace in Burnsville, they have traditional and contemporary service. When I came, I had a great time on this organ, then they did some little gentle strings, even though it looks traditional, we can use for both.

Jason asked a quick question, the placement of the organ does it need to be in a specific spot, or would it go where it is now? Jim responded that Hugh Meyers who was involved, with the umbilical cord, we have enough cord to move over, also we do not need all the cords for the new organ. Peggy said if you can roll over and plug into other spaces, the reason it is where it is now to be by choir and have good sight lines. Jen asked do we need electrical changes. Peggy replied, you need 110. Todd asked does it need its own circuit? Peggy replied, yes it does.

When you have a hybrid organ, when you are playing the organ and put a stop on the computer is on it knows what pipes to play. Peggy said for hybrid you need pipes and speakers; the science of sound is best in the axis of the room. If you have a big organ above the choir it will be too loud for them, if you have a 80 pipe, the main organ is in the middle, back of the room are the brass, they are enclosed they look like louvers by making organ louder or softer you cover pipes, What we would do to give that separate, Prince of Peace they have things separated. You do not see any speakers they are behind the pipes. We bring in voicers to make all the digital components to work with set-up.

Diamond lake road catholic church, main speakers by choir, antiphonal, we can take all the digital to reduce to four channels, you may want to accompany the choir, main antiphonal. Jen asked about adding speakers. Rebecca said they would all be new speakers, the construction behind the choir would be minimal. Pastor Jon said we will have speakers. Peggy said it acts like a pipe organ, the main organ by the choir a pipe organ. We can assign at any given time, you have four choices, the main purpose is to have anything over by choir, do you agree with that Jim? Jim replied yes.

Todd asked what the load is? Pastor Jon said about 7,000 pounds of weight. Peggy said if you are a construction person steel bar, Todd said we had a platform, we need to do load calculations on this project, it could be a significant cost, and maybe look at replacing the tile at the same time. Rebecca said we do not want to include tile cost in their project. Todd, I do not want to hold up organ discussion, my point is if it has to be done, we have to redo the wall to manage this load. Jim the speakers at epiphany are not very big or heavy. Peggy said we use French pleats. Todd asked if you could attach to wall, if under one hundred pounds. Peggy said seventy-six pounds.

Jim said I will answer one question on the Pipes are impacted to temperature, they have a tuning sensor that fits on the pipe to measure what the temperature is and have the digital organ to adjust to the pipes to change as needed. Jen asked what is the on-going maintenance? Peggy said with digital there is no maintenance. Jason asked about software. Peggy said if an update is available online and loaded into organ, the only thing something mechanical, the pipes are virtually maintenance free, is there a service interval. Peggy, I love people to ask that, only if something wrong with organ, here are somethings check, last week at prince of peace, I tighten some screws, (dry in there)

Jen asked about tuning. The only maintenance would be tuning, some people do twice a year with season. Peggy, you asked about what is involved, Pastor Jon asked is it a similar cost of tuning? Peggy said depends on how many ranks and how stable they are. Todd asked do you need to make platform walk about. Jason said accessible. Jen asked about normal repair tuning, Jim said a couple hundred, Jen said 500 twice a year. Jim replied if it is stable nothing needs to be done. Dianne said we have been piecemealing this organ together. We need to move forward. Jason asked what is the life span of a digital organ? Peggy said box when you turn blower on fills up with air and weight press key it blows through the pipe, eventually the leather needs to be re-leathered, every 60 years. Jim added some of the European organs are still being used. Peggy said unless they have a lot of lead, they should be better.

Jason asked are their different color options. Peggy replied, yes copper is beautiful.

With environmental things, if had pipes in my hands they can be cleaned. Ruth asked how often do you have to clean? Jim replied, if you put a 8 ½ 11 sheet of paper on top of pipe the air does not go out top, it goes out mouth of pipe.

Trisha asked are the speakers in the back, are they in the center or off to the side? Pastor Jon said above the back of the main doors, Jim could be on side wall. Jason added the new projectors with new LED screens.

Peggy, as soon as you make a decision, we need to get in to take measurements.

Pastor Jon asked does this design account for future expansion. We would have to consider that for engineering costs. Peggy replied, the weight we gave you. Pastor Jon asked, this bid would include current and expanded. Al said this will be less than 8,000#. Peggy said the Chess can be raised if you need to walk under that to get at magnets. Jason said there would need a steel beam in there. Todd replied Beam or i l d c added. Dianne said the other things to take into consideration is the sprinkler system.

I want to bring us back a little bit, the advancements in these digital organs, what are we getting with these pipes, what three things can we show congregation. Peggy said aesthetics, for those who know and care there is a in the sound, value of the people, Rebecca noted that Becky the organist you can tell the difference, there is nothing that sounds like a pipe organ. Jason asked what the cost difference is between, let me rephrase, how much additional is the pipes, not taking out the set up. Peggy said it is about ½, I would say with churches that say do digital now and pipes later, it does not happen. Todd asked did you take a field trip? Rebecca said yes.

Todd asked Jim can you give your feedback. Jim replied digital master of a pipe organ. Peggy added the word is sampling, they used to take a pipe and record it and re-create, now the technology samples every single pipe, it is a recording not a real pipe, sounds like a pipe. Jen asked why do you use one vs other. Peggy said the analogy, when we were little a box with 8 crayons, then a box with 64 crayons, that is the color on the organ. Jim added part of the difference a lot of the stops in our organ are unified, like two flute stops, on the digital organ is like its own rank, not borrowing a different pipe from the same rank. Rebecca added a more robust sound. Jim said the sound would be more full.

Peggy asked do you want to talk about the price increase. Rebecca said we did have the discussion at our last meeting, proposal for 421 for March 1st. Do you have more information on this? Peggy said we were informed in August that in December we would have a price increase on organ not the pipes, ten percent. Jen asked, can we freeze the price? Peggy if you can do a down payment? When I order an organ, I have to make a payment to the factory. The cost of the wood price would go up for council. They were going to do this January 1rst now March.

Trisha asked is there anything the committee member, anything else the committee would have on this recommendation? Ruth said we did take a preliminary vote and it was unanimous. Rebecca said we had a lot of thoughtful discussions over several weeks. Trisha asked what is the level of engagement with the congregation? Rebecca replied there has been some discussion about this, casual discussion, we are waiting for recommendations, get the town hall meetings scheduled. Ruth stated one question I am getting why is it taking so long. Jim talked to retires men’s group about the organization, I said it had to come to the council. Rebecca added the question is this what we are doing. Trisha added what do people want, there are people who want this.

Jen said that is the purpose of the town hall. Rebecca replied to unveil and share, answer questions, and get people excited. Not random discussions, the council has seen this, supports this. Jim said the goal is to keep politics out of it, if we do not get the money, we do not get the organ. Rebecca said as a congregation we must decide. The hope is it raised it through legacy; we have a capital need we have not planned for. Todd asked what if we only get half of the money, would we move forward with only if we do the organ? Pastor Jon said the committee was clear what they are recommending. What you are saying Todd if we raise ½ money what are we going to do. Rebecca said what I will say this is the committee’s recommendation, what is done with the recommendation is up to the council and congregation. Rebecca added it is a question for a later date.

Dianne added we are under the gun, adding another 25,000. What we need to look at is, my concern is what is the investment of the funds we have, do we want to use money we have saved to go to organ vs parking lot. I hate for me to move somehow, by our constitution has to be approved by the congregation, 500,000 falls into that category. We hope that 500,000 was a contingency fund.

For the two articles we put in the blast we may be sitting at 12,000. I do not know what is in people’s hearts. I hate to see all this work and not move forward. What I would like to get down to is timing. We have constructions to do before the organ. Peggy said it would be done in phases, the digital would be done before the pipes. What we did at transfiguration. Pastor Jon added it meets what we are getting at is a timeline, first the congregation meeting, do we feel comfortable bringing this forward, how do we get the resources, I think the timeline for March 1, 2024, deadline we do not have enough information and costs. Right now, this is our recommendation, and we will do our due diligence on construction cost, I do not think we are in a position to sign, we need more t’s crossed and i’s dotted. Jen said our carpet company was able to hold our pricing for 6 months. Pastor Jon said due to the magnitude of this project, it is a congregational decision is the reality. Peggy said If I can go to him, this is something you want to do, I can we hold the price. Jason added that March 1st is not doable.

Dianne, we are going to work on something, you have been very impressed. One of the things is you are the company, and we need to have something. Jason said I just want to take a second to thank the committee as well. Ruth said you cannot believe the difference between what we want and have. I made a bargain with the Lord.

There is an additional thing, where is an organist come from in the future. I called St Thomas, Augsburg, no organ students. St Thomas is in the process of getting an organ. putting it back into the curriculum. Indiana state is starting an organ program again. Another reason, as you have a two manual organ you have a piano player that can play it, I do not think you want a piano player to play organ. If you have an instrument like that if you have a pipe organ. Plus, an electronic organ with some pipes you can draw people.

Jen said “Thank You” to the Organ committee. Pastor Jon thanked Al and Ruth. Jim said Al is an expert on electronics. Al said to credit Jo with supply with lumber yards. Jo worked there for 8 years with a lot of lumber. Dianne said, Al be sure to thank Jo she encourage you to be on committee. The presentation ended at 8:00 p.m. and the organ committee left the room.

Jen asked do we need a formal vote? Dianne said you need a formal vote not on the cost but the recommendations. Jen asked do we have discussions? Kevin said just for clarification, we are asking for the hybrid at $500,000.

Jason said I have gone back and forth ½ cost, the pipes look good, every time I hear the organ, I look for the pipes, and the constructions cost would be an opportunity to do a bit of configuring. Todd said it would have to come down, it forces us, a project we wanted to take place would happen. Jen said we are restructuring the wall. Todd said I have the same thoughts as you have. It is impressive to have pipe organs.

Todd commented that the congregation will vote with their wallets.

Pastor Jon where are we at as far of commitments. With more clear data, would we be comfortable, where are we at and how do we support this instrument. This was not planned for; there are more questions. Next steps. Tonight, do we accept recommendations to move forward? Not to sign a contract.

Trish said I keep hearing the timeline, sooner rather than later. I am trying to understand the people on Mar 17, 2024, why would we not put this forward, to move forward we need support. Pastor Jon said not published on agenda for meeting. Trish said I am hearing people that want to make gifts. Jen said as I am hearing it to move forward on a vote.

Jen moved to go forward on the Organ committee recommendation for a vote. Dianne added I would also include Rodger’s proposal with organ presentation. Kevin said I would second Jens motion, but to promote it, Jen replied that Rebecca will present and promote. Rebecca asked would it be appropriate to have a picture?

Pastor Jon replied Yes. Todd added we should also have it on the screen.

Rebecca said I have this electronically, there were booklets of everything.

Pastor Jon said, the more we can make clear, is this the color,

Trisha might be a little lighter to match what we have.

Jen said do they have a picture of the color TBD.

Rebecca said we will have it match tones of sanctuary.

Dianne said, Rebecca if you send me what you want, I will include.

Rebecca replied yes.

**Approval of the of the Organ Committee to presenting recommendations to the Congregation.**

Jen moved to approve the recommended proposal.

Kevin seconded the motion.

**Motion passed (CC.24.02.10)**

Jen passed out handout, to review and the confidentiality. Some information needs to stay in this space.

**Strategic Planning:**

1. Finance Update – KEVIN / DIANNE
2. Off Site Meeting Follow Up / Next Steps
	1. Jen confirmed that Rebecca will be with Staff & engagement group.
	2. Rebecca said I am good with that.
	3. Jen asked who is going to reach out to staff and bring strategies.
	4. Dianne asked do you want to send an email to staff that you will be reaching out.
	5. Jen said, yes I will do that.
	6. Trisha added, do you want to give them the meeting dates?

**Worship / Community Engagement:**

1. Café Furniture Update - JEN
2. Annual Congregational Meeting Assign Tasks – **February 25**
3. Dianne noted just like a council meeting, just the summary of 2023, Jason have the elections before. The only thing there will be a ballet.
4. Jason said I will need to know about the ballet.
5. Dianne said there will be a sample ballet in the annual report.
6. Jason said I will ask if they want to step up.
7. Dianne asked Kevin, Are you comfortable with the financials?
8. Jason asked about the numbers we, we have a narrative with budget.
9. Dianne said with the narrative it does show the only area we overspent was personnel. A couple reasons we know about.
10. Trisha said when we look at the screen, the optics make it easy for Kevin to present.
11. Dianne said it is just when you put it the screen, what I will also say to the congregations we need to look at the investment fund is different than budget. We have money in benevolence that has to be distributed this year. Loaves in fishes, we cover food, technically we should write a check to them. Trisha, what I can do because the performance of the investment fund we ended in the black. Next year investment shown separately.
12. Jason said we need to present in a way to the people in the pews.
13. Todd added we need to explain.
14. Kevin said on Angie’s investment form it is a separate line time.
15. Jen said that is all I had, anything else.
16. Pastor Jon said like Trisha said there are other projects coming down, what is feasible, I want this team that some vetting process has started because of the magnitude and projects, what can we do in the campaign in the fall, one of the firms said we can save money by paying of mortgage, when we look at how do we best leverage this opportunity if we go down this road. We want to do some leg work and see where we are. We want to look at a healthy way.

**Staff / Ministry Updates:**

1. Monthly Staff Updates

**Other Committee Updates / New Business:**

**Upcoming Events and Meetings**

February 25th – Annual Congregational Meeting 12:30

March 12th – Executive Council Meeting

March 19th – Council Meeting

**Adjourn Meeting – Jen**

**Closing Prayer & Prayer Requests - Jon**

The meeting adjourned at **8:36 pm**

1. Staff Reports
	1. See appendix A for detailed report.

Adjourn Meeting – Jen

C**losing Prayer – Prayer Request.** – Pastor Jon

**Appendix A:** Staff Reports

## Church Council Staff Reports – February 2024

**Church Council Staff Reports February 2024**

**Pastor Jon**

Leadership:

* The Leadership Team took time to update several pieces on the “Key Planning Events Projection Calendar 2024” Doc on Google Docs. As we continue to work on this process, it sets a cadence for planning and lays the foundation for a new project management tool. While the staff has had access to this document, I am looking forward to hearing feedback from their specific departments as we seek to “move the stake forward” in terms of long-range planning.
* After having an initial conversation surrounding staff reviews in early February, I like to sit down a second time to set and review goals for the upcoming year. This portion of the review will be completed in March due to scheduling.

Stewardship:

* As we reviewed the response to this year’s stewardship campaign, we felt there were some key takeaways that potentially contributed to its success.

Potential Upside

* The larger envelope, professional looking packet, and ease of return the Stewardship Pledge Card/Envelope.
* Uplifting the staff and how gifts support the ministry of King of Kings was clear.
* There was a specific goal set in terms of additional resources needed to fund ministry.
* January is a time when people are making New Years Resolutions including re-engaging with their faith and finances.
* Households that started education in the Fall have had a chance to get engaged in King of Kings ministries and make a commitment.
* Fall timing tends to be hectic and things may get lost in the shuffle with the start of programming and other school related activities.

Potential Downside

* The downside of a January Campaign is that we “lose” one month of giving (this needs to be communicated clearly to the congregation if this moves forward).
* People are receiving Christmas bills which may deter them from engaging in the campaign.

* Language is being crafted surrounding personal Thank You notes to go out after Easter.
* The next tier of the Stewardship Campaign is being developed by creating staff connection cards that will celebrate an aspect of their ministry. These connection notes will create an intentional connection point throughout the year.
* We will continue to leverage the quarterly statements, midweek connection and bulletin and pre-worship slides for stewardship related celebrations and content.
* With several major projects on the horizon, we have started the process of investigating the possibility of leveraging a Capital Campaign Firm to raise resources over and above our general operating budget. When leveraging a Capital Campaign Firm, there are often resources needed to do an initial Planning Study and subsequent Capital Campaign. While this is often a significant investment on behalf of the congregation, it has the potential of providing a significant benefit to the health and stability of the church. In light of this possible endeavor, it will be vital to have the resources available if it is determined that we need to go in this direction. We are in the process of having initial conversations with Several Firms. We will also be investigating additional Legacy Planning resources.

Worship:

* Lent is underway and a big thank you to members of the Prayer Ministry Team for assisting with the Imposition of Ashes.
* Throughout the season of Lent, we will be focusing on the “Concerning” statements of Jesus from Matthew’s Gospel where Jesus is asking us to take a deeper look as we wrestle with the question, “What do you see when you peel back the layers?”
* We will once again be utilizing the Stained-Glass windows in the main chancel area to provide a more intimate worship setting during our midweek services and leveraging both Traditional and Contemporary styles of music.
* Student engagement is key and once again we will be providing leadership opportunities during our Midweek Services.

General:

* Funeral scheduled for February 23rd with Committal to follow.
* Due to the Congregational Annual Meeting, we will not be able to lead the Stonecrest Service on February 25. Pastor Ian has been notified.

Nominating Committee

* We have nominations for all of the open Council Leadership positions including 3 who have expressed interest in the Member at Large position. Bios have been received and a tentative ballot created. Currently we are seeking additional nominations for the Nominating Team itself as there are two vacancies. I am thankful for Chris Gandi, Jo Rettke and Laura Lee for serving in this capacity and for their intentionality about reaching out to potential candidates.

Pastor Amelia

Michael

* Had a great confirmation retreat out to WAPO the end of Feb.
* Had 35 students come hang out for a game night earlier this week
* Confirmation is moving into Lenten Mid-Week worship as the main piece of their experience.  We have a great focus on having students participate in worship
* Syrup Sales so far have been fantastic.  So far this is proving to have been a great fundraising idea
* Registrations for summer programming has been pretty great so far

Jake

* The beginning of the Lenten season is underway and the Ash Wednesday service went very well!
* Easter service planning is underway
* In the starting stages of researching a new sound board
* Continuing with the social media posts and seeing great engagement

Paula

* First Communion instruction is underway. Thank you to Susan Pfeifer for leading the Seder section of the workshop and to Michael and Laurel for helping out.There are 51 kids participating this year. Majority are 4th graders but there are a few 5th and 6th graders also.
* Summer Camp registration continues to thrive.

VBS - AM - 102

 PM - 77

AGC - 100 (Camp is full with 8 on the wait list)

Seeds Camp at Wapo - 23

Youth Camp at Wapo - 76

Roots Camp at Ox - 9

Serve Camp - 20

* Volunteers keep stepping up to sub for Kids of the Kingdom or help with summer camps. Youth leader forms are out for the upcoming summer and next year Kids of the Kingdom.
* Kids of the Kingdom keeps humming along. Planning for 1st-5th graders to sing on Palm Sunday in worship. 1st graders are working on learning the Lord’s Prayer using ASL.

Laurel

* We are prepared to offer Drop In Play for parents/grandparents with children ages 0-young 5s on Mondays beginning March 11 and ending on May 20. Three retired ECFE educators will rotate leading the program each week. Time is 10:15-11:30 am. Marketing begins this weekend. Andrea Villanueva will offer it to RSG parents.
* I attended the King’s Sisters event which featured a speaker from Dementia Friends. It was extremely well attended and may be a topic we consider offering as a special program again in the future - particularly for members who may have aging parents.
* Laura Griffith and I participated in a women’s retreat at Luther Park Camp in Danbury, WI to see if the location/program might be suitable for King of Kings women. We had an outstanding experience and will work with the camp directors to plan an event there in 2025.
* Leigh Rekow and I attended a half day women’s workshop/retreat at Bethesda Lutheran in Inver Grove Heights. We came away with a couple of nuggets that can be incorporated into our King of Kings RefresHER event on April 13. I think it’s always good practice to attend events at other Lutheran churches in the area to learn about their stories, strengths and projects.
* The Women’s Ministry Team is hosting our first Women’s Tea on Saturday, February 24. Nancy Nelson is leading the team. We currently have 40 women signed up, which is an excellent number for the first time - and it’s an intergenerational group.

Pam

Meeting with our partners. Finding ways to strengthen our partnerships including Basic needs, Every Meal, SowashCocares, Bega Kwa Bega, ILAG, Community Dinners with Guardian Angels Church, Loaves and Fishes.

Working on the final pieces to Minnesota Food Share Month. We are partnering with Basic Needs in Cottage Grove

Also, preparing the neighborhood Easter Egg Hunt supplies sponsored by King of KIngs.

Andrea Villanueva Ready Set Grow Preschool: We finally got some SNOW to play in! The playground has been an issue - dirt/muddy so we are very excited about this! Registration went really well. The 4’s and 5’s are full. There are spots open in the 3’s. I’m working with Dianne to keep the word out that we are enrolling for our 3 Year Old Classes for next Fall.

Dianne

* Continuing to handle the email campaigns sent on Wednesdays and Fridays.
* Website updates
* Working on app verification through Apple and Google development
* Ensuring communication is handled effectively and efficiently- trying to not miss things 🙂
* Worked with annual report with Isabelle
* 2023 Statements mailed along with letter to members- thank you to Pastor Jon for the letter and Patty Bishop on her work to get these put together and mailed.
* Background checks run on visitation team members
* Sold 2 Columbarium niches
* Able to work with an anonymous donor that contributed to the replacement of doors in the building: Youth Doors, Office Employee Door, Dumpster Door ~$25,000.
* Notary service for 12 families
* Working with Isabelle on graphics
* Joseph and the Amazing Dreamcoat had over 2000 viewers in the 2 weekends at King of Kings; we continue to get words of appreciation of the hospitality of our staff and members.Concessions were handled by our Holy Grounds staff and with a freewill offering raised over $1000 for that ministry.
* Budget preparation
* Working on Easter displays- flowers, memorial display along with helping with the Missions area on advertisement, displays for MN March Food Share Month.
* Collating all pledge analysis from 2024 Stewardship Campaign:

**547 for $ 1,783,819 (our goal was 450)**

135 from Pushpay- no pledge card returned yet remain on Pushpay

 39 on Simply Giving- no pledge card returned yet remain on Simply Giving.

**Of the 373 pledge cards returned:**

263  households increased giving for a total increase of $181,271

39    households first time pledgers for a total of  $96,584

67    households remained the same

4      households decrease for a total of - $8400

**Net of these pledges: $269,455**

Truly, this campaign has returned the most positive results in King of Kings history.

The closest campaign was in 2018 with 479 households for $1,523,780.

PowerPoint for Annual Meeting has been sent through email. Please let me know of changes.

Thank you!